

Select Civil Rights & Supplier Diversity Executive Orders and Acts

Executive Orders & Acts	Date	President	Information
EO 8802	1941	FDR	Signed by Franklin D Roosevelt to prohibit ethnic or racial discrimination in the nation's defense industry. It also set up the Fair Employment Practice Committee. At the time is was used to alleviate discrimination of German and Italian citizens.
EO 10925	1961	JFK	Signed by JFK to Establish the President's Committee on Equal Employment Opportunity
EO 11246	1965	LBJ	Signed by Johnson for Equal Employment Opportunity
EO 11458	1969	Nixon	Signed by Nixon, prescribing arrangements for developing and coordinating a national program for minority business enterprise
EO 11478	1969	Nixon	Signed by Nixon, prohibited discrimination based on race, color, religion, sex, national origin, handicap, or age in the competitive service of the federal civilian workforce, which includes civilians employed by the armed forces and by federal contractors and contractors performing under federally assisted construction contracts.
EO 11625	1971	Nixon	Signed by Nixon, prescribing additional arrangements for developing and coordinating a national program for minority business enterprise
Civil Rights Act of 1957	1957	Eisenhower/Nixon	Signed by Eisenhower but spearhead by then VP Richard Nixon. It was the first federal civil rights legislation passed by the United States Congress since the Civil Rights Act of 1875. This civil rights bill was designed to provide federal protection for African American voting rights. Civil Rights Act of 1957 did establish the United States Commission on Civil Rights and the United States Department of Justice Civil Rights Division.
Civil Rights Act of 1960	1960	Eisenhower/Nixon	The Civil Rights Act of 1960 addressed some of the shortcomings of the 1957 Act by expanding the authority of federal judges to protect voting rights and by requiring local authorities to maintain comprehensive voting records for review so that the government could determine if there were patterns of discrimination against certain populations.
Civil Rights Act of 1964	1964	LBJ/JFK	Designed by JFK and signed by Johnson after JFK's untimely death
Small Business Act	1958	Eisenhower/Nixon	This act provided a permanent program for small business assistance. It was a merging of programs set up to help companies doing business with the US government during was times.
SBA Section 8a	1970	Nixon	Used by Nixon to develop the minority set-aside program